**Northern California Junior Hockey Association Board Meeting**

**January 27th 2018 – Conference Room, Holiday Inn Express, Tracy CA**

Meeting called to order @ 10:06am by William Stone. Quorum determined.

Introductions made.

Approval of October Minutes- **October meeting minutes motioned to be approved by Dave Curtis, second by Anne Woida. Minutes approved.**

**ATTENDANCE:**

|  |  |  |
| --- | --- | --- |
| Name | Club or Roll | In Attendance |
| William Stone | NORCAL President | **X** |
| Tom Hancock | CAHA President |  |
| Phil Sorensen | NORCAL Vice President /Penalty Review | **X** |
| Dana Olenak | NORCAL Secretary | **X** |
| Robert Grande | NORCAL Treasurer | **X** |
| Tyler Shaffar | NORCAL Scheduler |  |
| Chris Hathaway | NORCAL Member-at-Large | **X** |
| John Hamer | NORCAL General Manager |  |
| Vada Burrow | PACIFIC DISTRICT/ Roster Manager |  |
| Teresa Attebery | NORCAL Statistician | **X** |
| Andy Dickerson | NORCAL Webmaster |  |
| Mark Mauro | NORCAL Referee-in-Chief |  |
| Jamie Campbell | NORCAL SafeSport | **X** |
| John Beaulieu | NORCAL Director of Coaches |  |
| Amelia DiPaola | NORCAL Player Representative |  |
| Todd Llewellyn | IHONC President | **X** |
| Laura Cahn | CAHA Youth Council |  |
| Chris Hathaway | Cupertino - President | **X** |
| Jeff Blair | Fresno – President | **X** |
| Hannah Hanhan | Black Stars -President |  |
| Chi Tse | Oakland Club President | **X** |
| Dan Granata | Roseville Capital Thunder - President | **X** |
| Chris Clima/Frank Castronovo-Proxy | Santa Clara – President/Proxy | **X** |
| Tyler Shaffar | San Jose - President / Proxy |  |
| Anne Woida | Santa Rosa Club President | **X** |
| Rick Pelaski/Derek Eisler | Stockton –President |  |
| Donovan Calderon | Tahoe Grizzlies -President | **X** |
| Dave Curtis | Tri-Valley - President | **X** |
| Elain Paschke /Christina Blouin/Proxy | San Francisco - President | **X** |
| Larry Cahn | Vacaville Jets-President | **X** |
| Kevin Bergner | NORCAL Mite Coordinator |  |
| Leo Fenn | Tahoe Hockey Academy |  |
|  |  |  |
| **OTHERS IN ATTENDANCE**    Chris Brown  Cameron Higley  Steve Laing | Danville Wolves/Oakland Bears  VP Travel/TVMHA  USA HOCKEY Pacific District |  |

**PRESIDENT –WILLIAM STONE**

* Reminder of why we are all here.
* Regarding Redwood City fines: Initial Board decision: Payment of the outstanding $8,200 in fees, late fee of $600/team x 9 teams or $5,400. Payment must be received by this Friday, 2/2, 6pm. The rule describes game penalties, but the board opted not to enforce that, unless the 2/2 deadline is not met, then your club will not be in financial good stating and your teams will not be able to participate in playoffs this season (even if we receive a payment after 2/2). Your club will be on 2 year probation for payments.  If any NORCAL or IHONC payment is late during that period, your teams will be playoff ineligible for that season, rule 3.11 will be implemented without delay, and your club may be suspended from NORCAL.
  + *Rule 3.11- Late Registration A and B Youth Teams. Teams intending to play within the NORCAL schedule that miss any deadline in the above sections are considered late. Late teams that complete the initial registration requirements by September 30 or other date determined by the Board will be fined two hundred dollars ($200) and may have their schedule reduced by two games. Late teams that complete the initial registration requirements between October 1 and October 31 shall have their schedule reduced by four games and be fined three hundred dollars ($300). Late teams that complete the initial or final registration requirements after October 31 but prior to CAHA deadlines shall have their schedule reduced by eight league games and be fined six hundred dollars ($600). Opponents for reduced games shall be determined by a random draw of teams conducted by the NORCAL General Manager.*
* Final determination by board: Payment of outstanding $8200.00. Late fee of $1,640 (20%), after 2/2 at 6pm RC teams will be playoff ineligible.  2 years probation: If any NORCAL or IHONC payment is late during that period, RC teams will be playoff ineligible for that season, rule 3.11 will be implemented without delay, and RC may be suspended from NORCAL, RC will agree to provide and donate 3 ice sessions for give Hockey A Try in San Mateo where class lessons flyers will be handed out. SJ will support getting the information out.
* Thank you from Anne Woida from Santa Rosa for all the generous donations.
* BYLAWS-Please review the Bylaws. Look over; send any comments or changes to Robert by 2/10. Robert will send to USA Hockey.

**FINANCIALS –Robert Grande**

* Handouts passed out.
* Club Delinquent list passed out. Several clubs have been fined for scoresheet issues.
* NO clubs will proceed to playoffs without clearing ALL fees/fines.

**Steve Laing/Jaime Campbell-SafeSport Presentation/Pacific District Update**

**Screening update from Jaime (handouts passed out)**

* We re-bid the screening contract and have moved to NCSI effective 3/1/18.
* This is the USOC vendor, and their data integration with the national office is seamless.
* They also have a better system for international screens, and overall we should see a decrease in the time to process screenings.
* Effective 3/1/18, all screenings and all USA Hockey memberships must be in the applicant’s legal name. Any use of a nickname, or former name, will result in delays in either or both the screening and registration process, and it will be entirely up to the applicant to correct the issues.

**SafeSport**

* Winter meeting update:
  + **Steve:** Lots of talk about USAH gymnastics, and the U.S. Center for SafeSport. It is important to remember that USA Hockey’s SafeSport program is a model program. That does not mean we are exempt from things like this, but our SafeSport program is making a huge difference in keeping our sport safer than others.
  + Jaime: Lots of talk about how the majority of SafeSport issues continue to occur in locker rooms
    - If locker rooms were being properly monitored, these issues would not be occurring
    - More focus on training related to locker rooms prior to next season
    - Reminder of the locker room policy – every club is required to have one. No exceptions.
    - What is best practice for locker room monitoring? Having the monitor inside the locker room, at all age levels. The vast majority of SafeSport issues occur when the monitor is “just outside” the door. The effectiveness of a locker room monitor is when the monitor is physically inside the room.
    - There are really good locker room cheat sheets that were created in California on the USA Hockey SafeSport website. They are called “Quick Guides” and there are four of them.
  + How is Nor Cal doing?
    - Most of the SafeSport reports so far have been opportunities for education
    - Interesting new issue with coaches “rating” players – this has been seen across California this year. What this tells us is that it has been happening for a long time, but people are more in tune with SafeSport now, so they are reporting things that don’t “seem right”.
    - On a recommendation from Larry Cahn, CAHA SafeSport will ensure there is educational material created specifically for players, so the athletes understand SafeSport, and it is not all just directed at adults.

**Player Safety**

* **Steve** introduced the Pacific District Player Safety role, and why the district felt it was important to have one.
  + The national office’s Player Safety department asked us to pilot it.
  + Jaime was selected due to her experience in the concussion program, which has been largely used as a spring board for other programs, and her experience in SafeSport.
  + Top 3 areas of focus for the national office (CAHA is piloting 2 of the 3):
    - **Injury reporting and tracking:** We are running the pilot for the Players Health data tracking platform in Nevada.
    - **Standardized Concussion Protocol:** We plan to test online standardized protocol through the USAH membership registration process as a District; giving the national office further insight in to how a national standard protocol could work (in addition to all state-specific legislative requirements). We are also the only district using the USAH published Return to Sport Guidelines as a standard.
    - **Defibrillators in every rink:** USAH has a national agreement with a company called One Beat that has exclusive pricing for USAH member organizations. It includes the AED unit, installation, training, and maintenance. The information will be posted on the PD Website.

**USA HOCKEY-Steve Laing**

* + James Johannson (Asst. Director of USA Hockey) passed away suddenly @ 53 of a heart attack. Condolences to the family and all who knew him. He will be missed.
* First girls Showcase being held April 19th-22nd. CA is sending girls team. Notify Steve ASAP if you have a girl (s) that would be in participating.
* The USA Hockey “Conflict of Interest” will be changing drastically. Steve will be recreating for Pacific District and (optional) can be used at the NORCAL level.
* Transgender/Diversity policy being developed.

**CAHA MEETING**

* Tier I will not automatically get to host at the National Tournament level.
* Discussion took place at possibly removing checking at the 13/14 age level. Also discussed possibility of removing checking all together except for the Tier I level.
* Tier I applications have been voted on and approved. Jr Sharks had all teams approved. GSE had 14U team approved. Titans were denied teams and the Tier I level.
* News: San Francisco has committed to joining GSE, approved at CAHA.

**NORCAL SELECTS**

* A big thank you for all the help.
* Selects went well, had a large number of 03’s. Used an alternate format for them.
* A good variety of clubs sent coaches.
* Feedback received was all positive.
* John developed new processes for evaluating. Also new this year: we provided a small stipend for the coaches evaluating along with improved food.

**IHONC**

* Did some brain storming regarding possible incentives to bring new referees into the program.
* Need more resources especially in the outlining areas.
* IHONC asking clubs to provide incentives to new ref’s to go through the program.
* Todd will put together a flyer for clubs to blast out.
* Todd requesting USA Hockey to allow the training seminars to begin earlier than August. Requesting a June 1st begin date. Steve Laing will also look into.
* A suggestion was also made to go to the playoff tournaments and set up a table with information regarding “Joining the Stripes”.

**16a? / 16A vs HS Divisions/Chris Hathaway**

* An in depth discussion regarding HS vs 16A was led by Chris Hathaway.
* There will be a 16A State Championship next season.
* SOCAL is keeping the 16A division moving forward.
* Relegation will become more stringent in coming years.
* William to provide at next meeting a proposal for 16A/18A vs HS for next season.
* Looking at developing a HS spring League.

**MOVE High School Season**

* Discussion took place regarding the possibility/viability of Fall vs. Spring for the high school program.
* Looking at doing a high school spring league to test its development. Would run March-May.
* William to send out Vernon Glen paper.

**Venues for High School Playoffs**

* HS playoffs (D2) will be held in Valencia over March 23rd weekend.

**All-Star Team for D2? (Idea/Dan Granata)**

* Tabled for now.

**Scoresheet Instructions/TSS Update/Teresa Attebery**

* Still having scoresheet issues. Teresa working with the individual clubs to resolve.
* William created a “Scoresheet Poster” to put up at the rinks to add in filling in the scoresheets correctly.
* Reminder: Remember to add in the final scores!

**Grass Roots Hockey (Matt Adams)**

* In depth discussion took place on growing hockey at the grass roots level.
* Need to get more kids involved in hockey.
* Recommendations made to hold more “Learn To Play” programs, and a continuation program to move on to after the “Learn To Play” program ends.
* Clubs need to track retention rates.
* Matt to get details on Little Sharks Program out to clubs.
* Clubs would like to see more Sharks/Barracuda promotion/involvement in league.

**Non-Profit Status**

* Tabled for next meeting.

**Registrar Report**

* Going forward, USA Hockey will send daily roster updates to Vada/Teresa.

**Data Analyst Report**

* No Report

**Internal Penalty Reviews**

* Clubs MUST notify NORCAL of the internal review and to verify you are following procedures.
* Also notify NORCAL if there is an appeal on any decisions.

**Rink NORCAL Banners**

* Looking into NORCAL banners for rinks.
* William to come back with budget @ March meeting.

**Playoff Schedule**

* Tabled until next meeting

**Mite Jamboree Recap**

* Lots of positive feedback and reviews.
* Great job Kevin and volunteers.

**A/B Tryout Dates**

* Motion made for A/B tryouts to be held between the 1st and 3rd weeks of June by Chris Hathaway, second by Jeff Blair. Motion carried.

**CLOSING-**

* **Next meeting: No meeting in March. (changed and included a March 3rd meeting) Following meeting - April 14, 2018, Tracy Holiday Inn Express Conference Room.**
* **May 5th Meeting-Elections for Club President and Treasurer.**
* **Adjournment: @ 1:55pm, motioned by Dan Granata, second by Dave Curtis.**