



NORCAL Meeting Minutes

Sept 30th, 2023 @ 10AM

Homework Room at Sharks Ice

Call to order at 10:02AM

Thanks to all for showing up for in-person meeting.

Round table for introductions.

Attendance is biggest group in long time.

Name	Role	Present	Name	Club	Present
Dan Granata	President	X	Chris Hathaway	Cupertino	X
Robert Grant	Vice President	X	Mike Creeden	Fresno	X
Karen Hackett	Secretary	X	Hanna Hanhan	San Mateo	
Robert Grande	Treasurer	X	Brad Martin	Oakland	X
Tyler Shaffar	Scheduler		Shane Galaviz	San Jose des/High School	X
Chris Hathaway	Member-at-Large	X	Scott Hannan	San Jose designate	X
Darren Attebery	Mite Coordinator	X	Greg Cote	Santa Rosa	X
Teresa Attebery	Stats/Assoc District Reg	X	Blaine Machart	Stockton	X
Andy Dickerson	Webmaster		Cameron Higley	Tri Valley	X
Mark Mauro	Referee-in-Chief		David Bausman	San Francisco	
Billy Durrett	Goalie Development	X	Susan Lapsley	Roseville	X
Bill Palter	NORHOA President	X	Scott Roberts	Santa Clara	X
Susan Lapsley	SafeSport	X	Frank Castronovo	Santa Clara	X
Dana Olenak	Social Media/Fundraising		Greg McGinn	Vacaville	X
Justin Hubert	Director of Coaches		William Stone	GSE	
Carrie DeCastro			Jackson Baughman	Reno Ice	
Tom Hancock	CAHA President		Ken Wood	Lake Tahoe Tahoe Prep	X

Motion: Approve minutes from June zoom meeting.

Motion: Blaine Machart

Second: Chris Hathaway

All in favor, approved

PRESIDENT (Dan Granata)

Presidents Report

Most of the meetings this season will be via zoom. Plan is to kick off with in-person and end with in-person. Rest will be zoom.

CAHA Report (Teresa)

Minor change to tryout language

- First Friday in June this year is 7th so language has changed to first Friday after Memorial Day holidays (still 1st weekend in June)

Respect and Inclusion training

- New training coming required of all parents, coaches, players, board members. If not complete by the deadline, they will be redlined and not eligible until complete. Parents must do training before players can do it.
- Parent and child training are similar. For kids, teenagers are talking instead of adults. This season, one training for all players. Next year, will be tailored to age groups.
- Training created by Respect Group Inc. CAHA first group within USA Hockey and we hope in future USA hockey will incorporate it in required training.
- No cost for anyone.
- *Chris H:* Touches on some SafeSport stuff. Hope parents can understand the actual reportable issues and reduce false reports.
- There will be a set deadline but new members transferring in will have time to do it.

Tier Update:

- Starting 24/25 CAHA will no longer have 11 AAA division
- 13AAA is a 2 year pilot, USA Hockey to decide but will likely stay.

NORCAL Calendar

- Teresa now updates the calendar
- Not always viewable depending on what device you are on (issues with mobile)
- Suzanne request: please update contacts on the website

Preseason Evaluations/seeding A/BB/B (Chris Hathaway)

- New Seeding Committee watching via live barn/in person and meet on Sunday nights
 - 10A has less potential for development
 - 10 and 12u to have A/B/BB
 - 14 no BB – 14 A; 14B East; 14B West
 - Still 3 or 4 games this weekend to determine teams on the bubble
 - 10B is largest division by far with 14 teams
- Goal: Spirit of game and getting kids in right place to be successful
 - Always a couple of sacrificial teams

- Parity of A and B will be best in years. Need to look at how we fare in tournaments at B level and plan for weaker teams. We want all kids to continue to play and think about future plans that drive development for those kids. (Maybe a Jamboree?)
- Seedings to be announced by 4PM on Sunday.

Review AA/Tier II Process (Chris H)

- New Tier II Plan based on %: SCAHA get 12 teams and NorCal 4 at each age group.
- Teams to play NorCal league games and CAHA games.
- 12AA only NorCal division with more than 4 teams so one will need to delegate based on pre-season.

Development Camp (Chris H for Justin)

- Starting this year, *invite only* by birth year (coaches to send names).
- Goal: 36 skaters and 6 goalies per age group at camp with 15 skaters and 3 goalies moving on to CAHA.
- Makes it more manageable – full period and full games.
- Justin to send an email looking for 2 evaluators per age group per day
- Santa Rosa worried that they will bleed players to AA/AAA teams. Per Chris: legit evaluation at A; will have to figure out how to send the right kids and weed out 20-30% who should not be there. (SCAHA looked at where players were last year)

Review Officials Contract (Dan)

- Bill, Matt, Robert and Dan working on contract. Dan to distribute once complete.
- Discussion about mileage coverage for officials travel outside their home rink.
- NorHoA realizes that clubs have already collected dues. Will start talking at playoffs about plan moving forward. Need to get rates up to something reasonable.
- Current plan is no increase this year (Year 1), just the redistribution of funds. Year 2: 7% increase, Year 3: 5% increase
- Vote tabled; to be done via email

ACTION: NorCal rep to attend NOHOA board meetings (to be on board need to be registered official)

Review Scheduler Contract (Dan)

- Tyler Shaffer submitted the only bid asking for cost of living increase
- Final bid \$25000 (\$2200 increase from previous)

Motion: Tyler Shaffer to be awarded Scheduler Contract with final bid of \$25000

Motion: Chris Hathaway

Second: Susan Lapsley

All in favor, approved

Playoff Facility Bids (Dan)

- Playoffs went well last season in San Jose.
- Games on time, lots of volunteers, good food etc.
- Received bids for 23-24 playoffs from Vacaville, Oakland and San Jose. San Jose preferred.
 - Vacaville and Oakland have only two sheets so they can't host whole event.
 - There are not enough volunteers to be in two locations.
 - SJ least expensive (\$460 vs next closest bid of \$475 in Oakland) and can accommodate whole event

Motion: Accept bid to hold NorCal playoffs in San Jose weekend of March 8-10/24.

Motion: Cam Higley

Second: Greg Cote

All in favor (1 abstain); approved

High School (Shane)

- December 8-10 jamboree weekend in Vacaville, plenty of ice for all to play 4 games.
- Jan 26-28 jamboree in Oakland.
- Staying in one location will help knock out more games.
- High school schedule is complete to end of year.

TREASURER (Robert Grande)

- Distributed balance sheet for 22-23 season and proposed Budget for 23/24
 - Based on team levels and expenses – from 5K to 7K to help out players.
 - Primary income for scholarship fund comes from Select camp. May need to revisit in future with select camp changes (based on number of players - last year: 180; this year: 125 players, this year we expect to still make money)
 - Playoffs not in budget because no cost to league and no money made.
 - Income: Percentage of apparel from playoffs, varies per year -- apparel sold out last year (Teresa brother did artwork which reduced costs).
 - Last year was first year for fines - \$500/bystander (total of \$3000).
- Invoices for team fees have gone out. (Mite teams paid for four events last year but only had three so issued \$190 credit per team).
- ACH (1% fee) or check preferred. There is a 3% fee if paying by Credit Card which will result in increase of fees. Robert will need to figure out how to do it on a club by club basis for payment choice.
- Rob to open up scholarship on website soon

Motion: Approve budget as presented.

Motion: Cam Higley

Second: Scott Roberts

All in favor; approved.

REGISTRAR (Teresa Attebery)

Safesport

- USA hockey will auto redline people with expired SafeSport
- SafeSport emails to go out 30, 15, 1 and 0 days before expiry and can renew 60 days in advance. Many not getting the email because they use a fake email to register.
- Registrar to resubmit after SafeSport is renewed.
- Players born in 2006 and older need SafeSport.

Issues with USA Hockey Rosters

- Managers are randomly disappearing. Let Teresa know so she can put note on roster.
- Rosters need to be submitted for board members if you want to use the auto red line feature.

Score Sheet Labels

- Labels must be in alphabetical order by *last* name – names have to be exactly as they appear on the roster. There is a template for scoresheet labels on NorCal page.
- Cross out with a single line for player/coach who are away.
- Remind scorekeepers to select coaches on separate tab in TTS when checking in teams.

SAN JOSE SHARKS (Erin Forth)

- Erin is new with the Sharks and works with Ticketing program.
- Goal is to provide access to games for players and make them more affordable with new youth hockey pricing.
- New program called rink rewards (NORCALhockey is password) for players/families.
- Erin will be liaison to organization for fundraisers and events.

MITE PROGRAM (Darren Attebery)

- The season plan has been updated and ice has been scheduled.
- Currently 37 teams and all scheduled to participate in 1st jamboree in Oakland.
 - Hope to look at format and possibly division based in future seasons with smaller, more compact jamborees.
 - Timing becomes a problem with more than 37 teams - each year grows by 5 or 6 teams.
- All team managers and coaches are on Team Snap

OFFICIALS (Bill Palter)

- Official shortage at all locations but some are harder to get officials (i.e. Tahoe, Fresno and Oakland).

- Once officials are signed up, still not eligible for games. Of the 150 new officials, 75 did not complete the required on-ice training so not qualified.
- New officials should be scheduled with a mentor to help them learn what is needed.
- Need more adults to sign up. Many new officials are youth who play so limited availability.
- Refing is hard. New officials are not given training on confidence or in dealing with coaches and parents.

ACTION: Greg Cote from Santa Rosa will chair a committee comprised of Santa Clara (Scott), Fresno (Mike), Tahoe (Ken)) to work with NorHoa to investigate issues/solutions

GOALIES/USA HOCKEY (Billy Durrett)

- Try goalie corners at try hockey clinics
- Need central place to ship goalie gear with clubs can get it. Cam volunteered that gear get shipped to Dublin to his attention
- Suggestion 'try goalie' at events.
- Billy offer to go through videos for goalie evaluations to assess development
- Bronze clinics: Billy sent link, please forward the training to those who are candidates for your club – will get continuing education credits for level 4 or 5 coaches – way to take those with little knowledge and develop

CLOSING: Next Meeting Wednesday December 6th at 7:30PM via zoom

Motion: Meeting Adjourned

Motion: Blaine Stockton

Second: Mike Fresno

All in favor; approved.